



Code of Conduct for Members of the Board of Directors

As a member of the Board of Directors for the Cypress Girls Softball League (CGSL), I understand the importance of my role in fostering a positive, safe, and ethical environment for all league participants. I recognize that my behavior and decisions set the tone for the organization, and I commit to the following Code of Conduct:

Integrity and Accountability

- I will conduct myself with honesty, fairness, and integrity in all league matters.
- I will accept responsibility for my decisions and actions and hold others accountable to the same standard.

Respect and Civility

- I will treat fellow board members, volunteers, coaches, players, parents, officials, and community members with dignity and respect at all times.
- I will foster an atmosphere of collaboration and open communication, even during disagreements.

Leadership and Example

- I will model professionalism and ethical conduct that reflects positively on CGSL.
- I will avoid any behavior, in person or online, that could harm the reputation of the league.

Confidentiality

- I will maintain the confidentiality of sensitive information, including personnel matters, finances, and internal discussions, unless authorized for disclosure.

Conflict of Interest

- I will disclose any potential conflicts of interest and recuse myself from decisions where a conflict exists or may appear to exist.

Support of League Mission

- I will act in the best interest of CGSL and its mission to promote youth development through softball.
- I will support board decisions once they are made, regardless of personal opinion.

Compliance

- I will follow all CGSL bylaws, policies, and USA Softball rules and regulations.
- I will encourage adherence to these rules throughout the organization.

Violations and Disciplinary Action

I understand that violations of this Code of Conduct may result in disciplinary action, including but not limited to:

- Verbal or written warnings
- Removal from board meetings
- Temporary suspension from board duties
- Permanent removal from the Board of Directors

Acknowledgment

By signing below, I affirm that I have read, understood, and agree to abide by the CGSL Board of Directors Code of Conduct.

Print Name

BoD Role

Signature

Date